

# **National Executive Committee Meeting at NEW DELHI**

## **Resolutions**

### **(1) Seventh Verification:-**

The NEC held at New Delhi on July 13/14 -2016 appreciates all the Branch/District/circle Secretaries and CHQ office bearers for their hard work during the time of 7<sup>th</sup> membership verification, bringing NFTE's recognition. The NEC appreciates the support given by SEWA, TEPU, PEWA and other alliance unions. The NEC appeal to all our members and leaders to consolidate the gains fully. Rapport with alliance unions and other friendly unions is a must. The NEC records its thanks to one and all.

### **(2) 2<sup>nd</sup> September Strike:-**

The National Convention of all Central Trade unions, Federations of various industries have given a call of observing Nationwide strike on Sep 2,2016 against anti labour, anti poor policies of the Govt.

There has been a serious attack on all prime labour laws which were fought and won after much --sacrifice. The minimum wage of contract labours has not been changed for the past 8 years and even the announced Rs.10000 is not implemented. There has been attacks on CG departments like Railways by dismantling their coach ,loco factories and allowing the entry of private .The defense section is thrown open to US and other multinational endangering the security of our country. The cheapest phama industries is thrown to MNCs by 100% FDI. Even the retail sector, real estate all were given automatic approval of 100% FDI.

Most of the profit making PSUs are under disinvestment process. Even strategic sales are allowed in those PSUs. Interest rates are cut for the savings but the corporates are given 5 lakh crore concessions through budgets.

The farmers suicide are increasing. The agriculture labour is jobless and in great distress.

In telecom the networks are being dismantled in the name of Tower corporation/OFC out sourcing. In order to safe guard the interests of the nation, poor and workers ,it is our duty to be part of the Sept 2,2016 strike. The NE call upon the Branch/District/Circle to organize the struggle effectively.

Aug 9-2016 –Strike explanatory meetings

Sep2- 2016- Strike As per the call of central unions

### **(3) Up gradation of RM/Gr'D' Scales NE4:-**

The NE held on New Delhi on July 13/14 -2016.dealt the issue of stagnation of thousands of RM/Gr 'D'. The different alternatives spelt at National council are yet to be considered and resolved. Recently the management committee approved up gradation of executive scales. Unfortunately the issue of upgradation of RM/Gr'D' scales to NE4

is pending. The NFTE has proposed on the modalities of DOP&T guidelines that all RM/Gr"D" may be upgraded to multi tasking cadres. The NE demands from the management to resolve the long pending hardships of RM/Gr"D"s by onetime up gradation to NE4 scale.

#### **(4)National Forum of BSNL Workers:-**

The NE endorses the formation of National forum with all our alliance unions. The NE directs the CHQ to strengthen the forum by inviting the other non-executive unions and Associations and unite to have a broader understanding and settling the issues that are affecting the employees and industry. The NE assures all the unions and associations that NFTE-BSNL will be second to none in taking initiative for broader mobilization on the issues that are detrimental to the growth of BSNL and welfare of the employees. The NE appeal to the unions like FNTO,BTEU to be the part of this National Forum. The NE directs the Circle/district units to form forum at their respective level on the lines of National forum of CHQ level before September, 2016.

#### **(5) 3<sup>rd</sup> Wage Revision in 2017 :-**

The issue of wage revision of non-executive of PSUs has already become due. Earlier Govt even assured that the wage revision may be before 10 years periodicity. The NEC held on July 13<sup>th</sup> & 14<sup>th</sup> at New Delhi from demands from DPE to issue guidelines for the wage negotiation in respect of non-executives. The NE direct the branches to hold demonstration on August 12, 2016 demanding DPE to issue guidelines without any delay.

The NE demands the BSNL management to setup bilateral negotiating body with officers and union representatives for timely wage revision in 2017.

#### **(6)The issue of PLI:-**

The NE held on July 13<sup>th</sup> & 14<sup>th</sup> 2016 at New Delhi appreciates the efforts made by the President of the union in making the management to accept the payment of PLI. Unfortunately BSNLEU leadership instead of Participating and enriching the discussions failed to attend on March 30<sup>th</sup> 2016 PLI meeting. The BSNLEU leadership started its mudslinging against NFTE leadership on PLI (Bonus) issue and pressurized and stopped the management not to take any decision for the payment of PLI.

The National Executive demands from the management to sort out the issue of payment of PLI for 2014-15. The National Executive demand that the Management should place its proposal transparently for further negotiation to have a formula for the future. NFTE has already placed its views like delinking PLI from profit as well as revenue targets. The formula should be based on physical parameter and it should be fair parameter as well as with assurance to pay Bonus.

#### **(7)Policy and Programme:-**

The NE demands that the management to settle the long pending issues without further delay. The NE calls upon the employees to observe call attention day and Dharna on the following issues.

(1) PLI

- (2) HRA on 78.2% IDA
- (3) Concession to SC/ST employees in NEPP
  - (a) No linkage of post based promotion in NEPP
  - (b) No down grading scale in NEPP
- (4) Settle the issue of stagnation for thousands of RM/Group D.
- (5) Settle the issue of left out RMs opting TM (Telecom Technician) vacancy available.
- (6) Leave encashment facility to DR employees.
- (7) Protect the families of deceased DR employees through family pension.
- (8) No business area formation without consultation of staff side and reconsider the objections raised.
- (9) Early finalization of superannuation benefit to DR employees.
- (10) Scrap 55 II(b) provision in CDA Rules.
- (11) Improve the BSNL MRS and finalize in the committee.
- (12) Relaxation of educational qualifications to RM/Group'D' for TM(Telecom Technician).
- (13) 4<sup>th</sup> Saturday kindly akin to Banks.

**Programme:-** September 16 demonstration in Branches.  
 September 23 Dharna at District/Circle HQRs.

**(8) 78.2% IDA on pension and 60% liability:-**

The issue of 78.2% for pensioners is settled now with its connected issue i.e. 60% liability. NFTE CHQ has been a consistent fighter on this issue. When the issue i.e. 60% liability restriction was imposed it was Com O.P.Gupta who brought the issue to the light. NFTE CHQ has taken up the issue with DOT and stood for the withdrawal of 60% liability restriction against the spirit of assurance given at the time of formation of BSNL. NFTE has finally taken up the issue with the Prime -Minister of India who sent the issue to DOT to examine. The earlier approval for 78.2 on July 5<sup>th</sup> has endorsed the stand of NFTE that pension contribution should on the basis of FR116 and nothing more than that. The National executive held at New Delhi on July 13/14 -2016 appreciates the efforts of NFTE CHQ and demand that the order for both 78.2% and withdrawal of 60% liability be issued immediately.

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